

PRIVACY NOTICE

In accordance with the Federal Law for the Protection of Personal Data in the Possession of Individuals, we hereby inform you the following:

CONTROLLER OF PERSONAL DATA

MUNDO INCLUIDO S. DE R.L. DE C.V. and its subsidiaries, hereinafter referred to as **CABOINCLUSIVE**, with address located at Ejido street building K, Apartment 7, buildings Copán, behind Plaza Copán, Colonia Ampliación Juárez, Cabo San Lucas, B.C.S., Mexico, C.P. 23450, is responsible for your personal data, the use given to them and their protection, in accordance with this Privacy Notice.

PURPOSE OF THE PROCESSING OF PERSONAL DATA

Your personal data in the possession of **CABOINCLUSIVE** will be used for, including but not limited to, the supply of the following services:

- Information services about news in relation to the website **CABOINCLUSIVE** www.caboinclusive.com.
- Provision of reservation services with various suppliers, as well as to process, update, modify and cancel the services requested through any medium of communication: telephone, internet, electronic or face-to-face.
- Provision of restaurant services.
- Provision of catering services.
- Provision of commercial and tourism services
- Sending of emails or phone calls to confirm details of requested reservations, receive offers, or request identity documents of the client or of the holder of the credit card, if necessary.
- Memberships and **CABOINCLUSIVE** card.
- To assess quality and service.

- For internal analysis services.
- For Evaluation Analysis in Recruitment of Personnel, through interviews, contracts, reports to the Ministry of Labor and Social Welfare, administrative records, payroll, letters of recommendation or any other internal documents related to the workplace.
- To maintain adequate communication with staff, customers and suppliers
- To inform about new services, products and events related to the above services, including dispatch of advertising and newsletters, surveys and changes.

PERSONAL DATA

For the purposes outlined in this privacy notice, **CABOINCLUSIVE** may collect your personal data in different ways:

1. When the information is provided directly by you.
2. When you visit the Web sites of **CABOINCLUSIVE**.
3. When you use the services offered on line by **CABOINCLUSIVE**.
4. When we obtain information through means other than the aforementioned and such means are permitted under the applicable laws.
5. The personal data obtained by the aforementioned means may be: name, address, email, phone number and any others required, in accordance with the purposes set forth in this Privacy Notice.

SENSITIVE DATA

CABOINCLUSIVE shall gather and manage certain sensitive data. Data considered as such are the ones that affect the most intimate sphere of its owner, or which improper use can give rise to discrimination or carry a serious risk to its owner. In particular, sensitive data are those who can reveal aspects such as racial or ethnic origin, present or future health, genetics, and religious, philosophical and moral beliefs; union membership, political opinions, sexual preferences. Such information may be collected by **CABOINCLUSIVE** from customers, suppliers and probable employees; and it can be used to improve or meet the needs of customers and services provided to them; to carry out payments and transfers to suppliers,

and to analyze and evaluate the hiring of staff. **CABOINCLUSIVE** undertakes that sensitive personal data will be treated with strict security and confidentiality.

DATA TRANSFER

CABOINCLUSIVE may transfer the personal data in its possession to corporations belonging to the same corporate group. It can also transfer personal data to third parties subcontracted or related with the provision of services with marketing ends, or for market research purposes, inside and outside the country.

If you do not express your disagreement with your personal data being transferred, we will understand that you have given us consent to do so. If you do not accept this consent, please send an email to helpdesk@caboinclusive.com or a written notice to **MUNDOINCLUIDO S. DE R.L. DE C.V.**, to the following address: Ejido street building K, Apartment 7, buildings Copán, behind Plaza Copán, Colonia Ampliación Juárez, Cabo San Lucas, B.C.S., Mexico, C.P. 23450, addressed to the “Departamento de Datos Personales” (Personal Data Department) where you state your disagreement with the transfer of your personal data.

LIMITED USE AND DISCLOSURE OF PERSONAL DATA

You can express your rejection to the use of data for purposes unrelated to the legal relationship, or that are unnecessary for the provision of the service, or you can also revoke the consent that you have given us with reference to the treatment of your personal data at any time, by means of a written request addressed to the “Departamento de Datos Personales” (Personal Data Department) to the following address: Ejido street building K, Apartment 7, buildings Copán, behind Plaza Copán, Colonia Ampliación Juárez, Cabo San Lucas, B.C.S., Mexico, C.P. 23450, from 9 to 19 hours, Monday thru Friday, or to the following email: helpdesk@caboinclusive.com.

Said request must contain at least the following: (i) Name of the Holder of the Personal Data;

(ii) email address for receiving notifications; (iii) documents certifying your identity or, if applicable, the legal representation of the holder; (iv) A clear and accurate description of the personal data with respect to which you seek to exercise a right, and of the law you intend to exercise. (v) any other element or document that facilitates the location of personal data. In the event that the request does not satisfy the requirements outlined above, the Department of Personal Data may require you, within 5 days of receipt of the request, to supply elements or documents needed to process it. You will have 10 days to meet the requirement, if you do not respond within said period, we will consider the request as not filed.

Attention periods will be a maximum of 30 days from the date of receipt of the request, to inform you about the adopted resolution, so, if it has been considered appropriate, make effective the same within 30 days following the issuance of the response. In order to protect your confidentiality, **CABOINCLUSIVE** will send the response to your request to the email address provided for this purpose, and shall keep it at the disposal of the applicant at the address indicated in the previous paragraph.

MEANS TO EXERCISE RIGHTS (ACCESS, RECTIFICATION, CANCELLATION AND OPPOSITION) (ARCO)

To access the personal data that **CABOINCLUSIVE** has, as well as to rectify them, where inaccurate or incomplete, or to cancel them, or to oppose to its processing for certain purposes, please submit a written request via email to our Department of Personal Data at helpdesk@caboinclusive.com or a written notification to **MUNDOINCLUIDO S. DE R.L. DE C.V.**, to the following address: Ejido street building K, Apartment 7, Colonia Ampliación Juárez, Cabo San Lucas, B.C.S., Mexico, C.P. 23450, addressed to the “Departamento de Datos Personales” (Personal Data Department) to the following address: Edificio K, Departamento 7, Colonia Ampliación Juárez, Cabo San Lucas, B.C.S., México, C.P. 23450, from 9 to 19 hours, Monday thru Friday, containing the following information:

Name of the holder

- Address of the holder, or email address to communicate the response to your request.

- Documents certifying your identity or, if applicable, the legal representation of the holder.
- A description of the personal data with respect to which you seek to exercise an ARCO right.
- Any other element or document that facilitates the location of personal data.

In the event that the request does not satisfy the requirements outlined above, the Department of Personal Data may require you, within 5 days of receipt of the request, to supply elements or documents needed to process it. You will have 10 days to meet the requirement, if you do not respond within said period, we will consider the request as not filed.

The response to your request via email, will be within the term of 20 days counted from its reception, making it effective within 15 days following the communication of the response.

MEANS TO REVOKE CONSENT

You can revoke the consent that you have given to **CABOINCLUSIVE** with reference to the treatment of your personal data at any time, by means of a written request to the following email: [**helpdesk@caboinclusive.com**](mailto:helpdesk@caboinclusive.com) or by a written request addressed to the “Departamento de Datos Personales” (Personal Data Department) to the following address: Ejido street building K, Apartment 7, Colonia Ampliación Juárez, Cabo San Lucas, B.C.S., Mexico, C.P. 23450, from 9 to 19 hours, Monday thru Friday, where you clearly state the data with respect to which you revoke your consent.

To the effects of the above, the procedure and terms established in the section referring to **MEANS TO EXERCISE ARCO RIGHTS (ACCESS, RECTIFICATION, CANCELLING AND OPPOSITION)** shall be used.

PERSONAL DATA OF UNDER AGE MINORS OR PERSONS IN STATE OF INTERDICTION OR DISABILITY ESTABLISHED BY THE LAW

Some of the data that we manage include personal data of minors or persons who are in a state of interdiction or disability established by the law. For the processing of the aforementioned data, we require the consent of parents or guardians.

The exercise of the rights of Access, Rectification, Cancellation and Opposition can be performed by the person who exercises parental authority, guardianship or representation of the incapable.

SECURITY MEASURES

CABOINCLUSIVE recognizes the value of your personal data, therefore we have implemented security measures that prevent its use for purposes different from the authorized, as well as their alteration, loss, theft or access by third parties. Said measures include the use of specialized computer programs, training programs to staff and adoption of internal policies for data protection.

By means of the present document, I give my consent so that my personal data is treated by **CABOINCLUSIVE** according to this Privacy Notice, which I have read and understand. In the event of disagreement, I will inform you by means of an email addressed to the following email: [**helpdesk@caboinclusive.com**](mailto:helpdesk@caboinclusive.com); or by a written request addressed to the “Departamento de Datos Personales” (Personal Data Department) to the following address: Ejido street building K, Apartment 7, Colonia Ampliación Juárez, Cabo San Lucas, B.C.S., Mexico, C.P. 23450, addressed to the “Departamento de Datos Personales” (Personal Data Department).

NOTIFICATION OF CHANGES TO THE PRIVACY NOTICE

We reserve the right to make, at any time modifications or updates to this Privacy Notice to comply with legislative and jurisprudential authorizations, internal politics and new requirements for the provision of services by **CABOINCLUSIVE**, or for any other reason. In said case, the modifications will be available on the website www.caboinclusive.com, Privacy Notice. Therefore, we suggest you visit this Privacy Notice periodically to be aware of any updates.

I agree that my personal data may be transmitted to send me information about products and services of partners and third parties, in accordance with the provisions of this Privacy Notice and in case of disagreement, I will communicate it to **CABOINCLUSIVE**, in the terms set out in this Privacy Notice.